

Women in Utilities

success programme

Develop Training are seeking females in managerial or team leading roles who strongly believe in creating greater gender diversity in the utilities sector.

This programme is designed to accelerate the careers of women in the utility industry, provide advocacy and mentoring to support pathways to leadership roles, we also strive to create a culture of empowerment.




www.developtraining.co.uk

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DO YOU HAVE WHAT IT TAKES TO BE THE FUTURE FEMALE FORCE BEHIND THE UTILITY SECTOR?

Develop Training are seeking females in managerial or team leading roles who strongly believe in creating greater gender diversity in the utilities sector.

This aspirational programme will further develop your skills, connect you with like-minded women and be mentored by industry leaders who will transfer their knowledge and experience to empower women in the sector.

Gender diversity is an on-going problem in our sector, having diversity at all levels of the workforce in all roles is an essential ingredient to drive innovation, bring a wider range of skills to a business as well providing invaluable perspectives to ensure a more varied pipeline of talent for the future.

Yet, our industry continues to be male-dominated. Develop Training, working with Severn Trent, British Gas and Eon have created the WOMEN IN UTILITIES Success Programme to ensure gender diversity in our sector is being discussed, developed and provide that pipeline.

This programme is designed to accelerate the careers of women in the utility industry, provide advocacy and mentoring to support pathways to leadership roles, we also strive to create a culture of empowerment.

www.developtraining.co.uk/wiu

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One of the first women to be accepted on the programme last year, Annie Thompson (29), from Leeds, is celebrating a major promotion from her administrative role with Northern Gas Networks to managing contracts on gas holder demolition sites.

While she still has further days scheduled for completing her course, due to delays caused by the Covid pandemic, Annie believes her promotion would not have been possible without the excellent support provided by Develop at its Derby training centre. And, after starting her new dream job earlier this month, she is urging any women with similar ambitions in any industry sector to go and do it.

Annie said. “We need to squash these male-female stereotypes in this day and age,” she said. “It might feel daunting for many women to enter a traditionally male-dominated world – but it’s certainly not like it used to be any more.

“I’ve had absolutely no negative reactions on site – quite the opposite in fact. And even with me being less than five feet tall, often tumbling out of those big vans, nobody bats an eyelid.

“The training from Develop has been amazing, and the fact that they are willing to support women getting into these roles is just fantastic.”

Annie is the first of the WIU Alumni and will continue with the programme mentoring new women onto the programme.



ASPIRATIONAL PROGRAMME FOR WOMEN IN UTILITIES

“ This advanced programme provides a real opportunity for women in the utility industry. Providing access to high quality training, networking and mentoring to support their career progression in this male dominated industry ”

NICHOLA KITCHING
KEY ACCOUNT MANAGER
DEVELOP TRAINING



SO WHAT'S THE WOMEN IN UTILITIES SUCCESS PROGRAMME?

- An advanced programme of training, networking and mentoring for women in the utility industry.
- The programme will provide qualifications relevant to the individuals sector/job role through 15 days of training (Valued up to £15k – at no cost to the participant).
- The programme will provide participants with a high level of skills including an understanding of the challenges the industry faces, global perspectives from various industry leaders
- A network of mentors among leading women in the industry
- Provide companies with a solution to training and CSR through this high level programme
- Helps companies in the sector to identify talent and reach gender equality benchmarks
- Become part of a network of alumni to then support the next generation of participants by becoming mentors of the programme

You can support the **WOMEN IN UTILITIES** programme by:

- Nominating a member of staff
- Becoming a mentor
- Partnering with us on the programme

THE PROCESS



SO WHAT ARE YOU WAITING FOR?

If you have a member of staff you would like to nominate, download the nomination form at <https://www.developtraining.co.uk/wiunomination>

or for more information download the brochure <https://www.developtraining.co.uk/wiubrochure>

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